

# Cognizant®

## 2022 Campus Selection Process

### Registration

#### Round 1

Aptitude Test

(Analytical and Verbal)

#### Round 2

Subject Matter Expert Interview

(Aptitude, communication skills & the right attitude)

#### Round 3

HR Discussion

#### Cognizant Offer

INR 2, 52, 000 LPA

INR 2, 84, 000 LPA  
(after 1 year)

### Join Cognizant

## Eligibility Criteria 2022 Batch

- 2022 batch of BCA, B. Sc.- IT / Computer Science / Computer Technology / Mathematics / Physics / Chemistry / Statistics & B. Com (Applicable only for students who opted for Mathematics specialization during XI & XII). PG courses are not eligible
- Consistent academic record of a minimum of 60% in X, XII, Diploma, UG (all subjects will be taken into consideration) calculated as below.  
Aggregate% = sum of all subjects marks scored / total no. of subjects (as of last semester result declared)
- Students with standing arrears or more than 2 years gap in education are not eligible
- At the time of joining, all recruits need to have a minimum 60% aggregate (all subjects will be taken into consideration) in the pursuing degree with no standing arrears
- Any students who have applied and waiting for re-evaluation would be considered only with the initial results declared
- Appropriate CGPA to % conversion to be considered as per University norms
- Strong written and oral communication skills
- Flexible to relocate to anywhere in India, work in any shift / domain
- Opportunities are open only to Indian nationals

## Student Information

### Mandatory documents for registration:

- The registration link will be shared with college TPOs and the students must scan and upload the below mentioned documents into a single pdf file while registering.
  - a) Resume attached with passport size photograph
  - b) College ID card
  - c) All academic documents including the school certificates and college semester mark sheets
  - d) Govt. Id proof – Aadhar card. Passport (front & back) or PAN Card (if available)

### Documents for the interview:

- Students should carry a soft copy of the following documents during the online interview:
  - a) Resume (maximum of 2 pages) with a high-resolution passport size photograph. Please note that the photograph should be clicked in a light background and both the ears of the candidates must be visible
  - b) College ID card
  - c) All academic documents including the school certificates and college semester mark sheets
  - d) Govt. Id proof – Aadhar card. Passport (front & back) or PAN Card (if available)

## Placement Office Information

- Colleges need to authenticate the % of the candidates, via the college administration department records prior to asking the students to register for Cognizant recruitment process

### Disclaimer

Cognizant does not entertain payments of any kind from candidates or vendors for employment. Requests for such payments should be promptly reported to [GenCHRCComplianceIND@cognizant.com](mailto:GenCHRCComplianceIND@cognizant.com)

If you encounter anyone who claims to offer jobs at Cognizant in return for any benefit (monetary or non-monetary), please do not entertain them. Please be informed that Cognizant shall not be held responsible for any such instances or payments you make

We recommend that you do not respond to spam emails/ messages you do not trust; never disclose your personal or financial details to anyone you do not know. If any such mails purporting to come from Cognizant are received, we advise you to contact us at [GenCHRCComplianceIND@cognizant.com](mailto:GenCHRCComplianceIND@cognizant.com)

Cognizant takes its hiring practices seriously and appreciates you keeping the Company informed of any individuals posing as Cognizant employees who make false job offers using Cognizant's name. We remind you that while recruiting employees, Cognizant will only communicate with you through authentic Cognizant email addresses and Cognizant will never extend any job offers to anyone based on an online application without first conducting an in-person, video, or telephone interview through verified encrypted channels.

To ascertain that you are receiving a genuine call from Cognizant, please ensure to collect the recruiter's details (full name; official email id, employee ID & mobile number) during the call

- Cognizant (Nasdaq-100: CTSI) is one of the world's leading professional services companies, transforming clients' business, operating and technology models for the digital era. Our unique industry-based consultative approach helps clients envision, build and run more innovative and efficient businesses. Headquartered in the U.S., Cognizant is ranked 194 on the Fortune 500 and is consistently listed among the most admired companies in the world.
- Learn how Cognizant helps clients lead with digital at [www.cognizant.com](http://www.cognizant.com) or follow us @Cognizant.